

# Wednesday, September 28

## **TIMSESSION**

10:00 AM-12:00 PM

### **Conference Registration**

Location: Trustee's Garden, 10 E. Broad Street, Savannah, GA

1:00 PM-2:00 PM

### **Leading in a Changing World**

Location: Trustee's Garden, 10 E. Broad Street, Savannah, GA

**Speaker: Johnny C. Taylor, Jr., SHRM-SCP**

2:00 PM-3:00 PM

### **Break**

3:00 PM-3:15 PM

### **Conference Kick-Off**

Location: Trustee's Garden, 10 E. Broad Street, Savannah, GA

**Speakers: Monique Akanbi, Brad Patterson, Ben Eden**

Get ready for some excitement as we kick-off SHRM Georgia 2022 with a SHRM National Update from Monique Akanbi, SHRM Field Services Director and Brad Patterson, SHRM Georgia State Council Director.

3:15 PM-4:15 PM

### **TBD**

Location: Ballroom - 2nd Floor

**Speaker: Dethra U. Giles**

4:15 PM-4:30 PM

### **Break**

4:30 PM-5:30 PM

### **Creating Emotionally Resilient Leaders**

Location: Trustee's Garden, 10 E. Broad Street, Savannah, GA

**Speaker: Ben Eden**

50% of leaders feel that they & their teams are not thriving. World events and internal challenges have rocked the world of leadership in general. Leaders must learn to properly manage their emotions in order to lead to success. Learn how to become emotionally resilient – it starts with YOU.

5:30 PM-5:35 PM

### **Day 1 Wrap Up**

6:30 PM-8:00 PM

### **Meet and Greet and Evening Reception**

Location: Savannah Convention Center

Drive over or ride the ferry from River Street to the Savannah Convention Center to mingle with old friends, make some new friends and enjoy some great food and drinks.

Thursday, September 29

**TIMESESSION**

7:00 AM-8:00 AM

**SHRM GEORGIA STATE COUNCIL QUARTERLY MEETING (INVITATION ONLY)**

This will be the Q3 SHRM GEORGIA STATE COUNCIL quarterly board meeting. This invitation only event is for state council members and chapter presidents, or their designees. - Breakfast will be served during the meeting.

7:00 AM-8:00 AM

**Breakfast**

7:50 AM-8:00 AM

**Day 2 Kickoff**

Location: Ballroom - 2nd Floor

8:00 AM-9:00 AM

**Equal Employment Opportunity, What You Should Know**

Location: Savannah Convention Center

**Speaker: C. Austin Harris**

8:00 AM-9:00 AM

**The True Color of Teams and How They Impact Retention**

**Speaker: Stacy Roberts**

Understanding the dynamics of your teams can impact performance and retention. Participants will take an engaging personality test at the start of the session to better understand the how they operate and work with others. The findings will assist in navigating employee engagement and retention.

8:00 AM-9:00 AM

**How to Turn Your Website into Your #1 Recruiting Tool**

Location: Savannah Convention Center

**Speaker: Matt Adam**

This program will illustrate how leading edge organizations are developing sites that are intuitive, experiential and most importantly help filter the right candidates in and the wrong candidates out.

9:00 AM-9:10 AM

**Day 2 Welcome and Kick-Off**

Location: Ballroom - 2nd Floor

**Speaker: Ben Eden**

9:10 AM-9:30 AM

**Break and Vendor Engagement**

9:30 AM-10:30 AM

**Stand Up & Speak Up - Be Fearless!**

Location: Ballroom - 2nd Floor

**Speaker: Debby Montgomery Johnson**

10:30 AM-10:55 AM

**Vendor Engagement**

11:00 AM-12:00 PM

**Sell It Like A Mango: 5 Ways To Become More Persuasive When "Selling" To Management**

**Speaker: Donald Kelly**

11:00 AM-12:00 PM

**The Rise of Workplace Toxicity ... An Employment Lawyer's Guide to Minimizing Legal Risks**

**Speaker: Greg Hare**

Misconceptions about "Free Speech" rights often stoke messy workplace conflicts. When some employees vocally "speak their own truth" at work, other employees are left offended ... and HR professionals must clean up the mess (and the lawsuits).

11:00 AM-12:00 PM

**Health Care Update**

**Speaker: Mike Yoken**

12:05 PM-12:30 PM

**Lunch**

Location: Ballroom - 2nd Floor

12:30 PM-1:30 PM

**The Dangers of Secrecy: Ethical HR in the Era of Mutual Transparency at Work**

Location: Ballroom - 2nd Floor

**Speaker: Chas Fields,MSHRM, SHRM-PMQ**

SHHH! Don't tell anyone. In the digital age where everything is driven by technology, social media, and our devices, employees still feel distant from their organization and their peer...

[Read More](#)

1:30 PM-1:55 PM

**Break and Vendor Engagement**

2:00 PM-3:00 PM

**Leaders for Tomorrow**

Location: Savannah Convention Center

**Speaker: Linda Yates**

Who is going to lead your organization in the years to come? What plan do you have in place to recognize and develop the leaders for tomorrow? In this session Linda Yates, The Image Energizer, will share with you her 12-step program to identify, groom and train for tomorrow so that your or...

[Read More](#)

2:00 PM-3:00 PM

## **What Now? How the Supreme Court's Decision Impact HR**

Location: Savannah Convention Center

**Speaker: J. Edward Enoch**

A look at how the decisions from the Supreme Court this term impact the workplace. We will also consider cases the Court accepted for the next term and how they may play out.

2:00 PM-3:00 PM

### **Concentra**

**Speaker: Dr. Joy Hamilton**

3:05 PM-4:05 PM

### **Joanne Hill**

Location: Ballroom - 2nd Floor

**Speaker: Jo Anne Hill**

4:05 PM-4:15 PM

### **Break**

4:15 PM-5:15 PM

## **The Critical Question for Future Leadership Success**

**Speaker: Timothy Williams, Sr**

This thought-provoking presentation will captivate and engage attendees in rethinking their approach to gaining influence and increasing bottom-line impact in their organization. It encourages leaders to clarify their purpose and vision to form confidence, competence, and character. This equipping e...

[Read More](#)

5:15 PM-5:25 PM

## **Day 2 Wrap-Up**

**Speaker: Ben Eden**

6:30 PM-8:30 PM

## **Signature Networking Event and SHRM Georgia Awards**

Enjoy great food, fellowship and sit back and wonder who the winners will be as we announce of our annual HR awards. We will also be drawing for some fabulous door prizes. Afterwards, hang around for Darius as he entertains us. The night is sure to be a blast.

## **Friday, September 30**

### **TIMESESSION**

6:45 AM-7:30 AM

### **Breakfast**

7:45 AM-8:45 AM

## **What Not to Wear**

**Speaker: Linda Yates**

8:50 AM-9:50 AM

## **Reducing Risk in the Workplace and Improving Outcomes for Low Back Pain**

Location: Savannah Convention Center

**Speaker: Shane Mangrum, MD**

In the workspace there are risks in the form of potential for injury, care of injured workers and navigating return to work. Evidence, though, provides a path to reducing risk in each of these domains. In the presentation we will discuss what is new in the evidence related to risk reduction for musc...

[Read More](#)

8:50 AM-9:50 AM

**Legal update**

**Speaker: Jonathan Martin**

8:50 AM-9:50 AM

**TA**

**Speaker: Frances Gomillion**

9:50 AM-10:05 AM

**Break**

10:05 AM-11:05 AM

**Apprenticeship- Get the Talent You Need Now!**

**Speaker: Mary Wright**

Current labor market trends require HR professionals to look beyond traditional degrees and talent pools to get needed talent. Apprenticeships are a cost-effective proven method for recruiting and retaining talent that delivers higher productivity and diversity – including HR. Learn how this t...

[Read More](#)

10:05 AM-11:05 AM

**Recruiting in a Post Pandemic World**

**Speaker: Cierra Belser**

This presentation will cover ways to win the war on talent. We will look at 4 of the top positions for the state and compare salary data to see who is winning the battle of the wages. We will also learn what the recruitment trifecta is and what it takes to be an employer of choice in 2022.

10:05 AM-11:05 AM

**Communicate Better, Engage More. Four steps to increase engagement and control healthcare costs**

**Speaker: Nick Hendricks**

In this presentation we will walk through four key steps to increase the effectiveness of your communications strategy (or lack thereof) without overburdening an overworked HR team.

11:10 AM-12:10 PM

**The Future of Work: The Changing Face of Talent**

**Speaker: Melissa Furman**

12:15 PM-1:45 PM

**Lunch and Closing Keynote**

**Speaker: Leslie C. Smith, Lieutenant General, US Army, Retired**

1:45 PM-1:50 PM

**Conference Close Out and Grand Prize (Must be present to win)**